3.3. Security policy

Profile operates in the area of Design and Implementation Hardware and Software Solutions and applies an information security management system as part of an Integrated Management System in the entirety of its areas of activity. This security policy safeguards:

- The confidentiality, integrity and availability of information.
- The training of employees regarding information security issues.
- The appropriate alerting and management of security breaches.
- The compliance to all legal and other requirements.

In order to achieve the above, the Management supports the information security policy as follows:

- Measurable targets are set for the information security.
- The interested parties are identified.
- The business requirements regarding information systems availability are defined.
- The importance of the targets and their achievement, as well as the company's contractual obligations relating to security, are communicated to all parties involved in the implementation of the information security management system.
- The Head of Information Security is responsible for the compliance with the policy and the offer of support and advices during its application.
- Each party involved in the implementation of the information security management system has clear and predefined roles and responsibilities.
- All changes in the information security management system are in accordance with the standard ISO 27001 and communicated promptly and appropriately to all parties involved.
- The system is inspected regularly under the Management's responsibility.
- The management has the responsibility to set the criteria for the assessment and classification of threats.

The Company commits to satisfying the **requirements** (legal and customers' specifications) that apply to its services, to the information management and to the continual improvement of the Integrated Management System.

The top Management, by taking into account any technological developments and changes in the legal framework related data protection issues, establishes a series of objectives relating to the performance and security level improvement. The objectives and the actions taken to achieve them, such as the establishment of new objectives, are being examined under the annual management review of the Information Security System.

The top Management invests consistently in technical and operational interventions in order to ensure the continually improvement of the security level. All the parties involved are required to apply the Information Security Management System.

The Information Security Policy is reviewed annually during management review, in order to ensure its suitability.

The General Manager

04/06/2020