

3. Environmental Policy

PROFILE is a world-class Financial Software provider of Mission Critical solutions for the modern Banking, FinTech and Investment Management Industries, offering innovative technologies and successful implementations.

The company, aiming at its operation in full compliance with the environmental legislation and sustainable development, implements an environmental management system as part of an Integrated Management System, in accordance with the ISO 14001: 2015 Standard with the following scope:

“Design, development, installation, production and servicing of integrated IT systems (including services for requirement definition, testing, scanning, digitization, migration of data, recording and transcript services, training, support for pilot and production phases, warranty and maintenance) and supply, installation and support of third-party hardware and software products”

The Top Management of PROFILE commits to:

- continuously improve the Integrated Management System overall and the environmental performance of the company.
- prevent pollution from its operation.
- adopt environmentally friendly practices
- continuously improve the efficiency of the Environmental Management System
- comply with the requirements related to the environment (legal and other)

The key environmental aspects from the company's operation are related to waste streams (from the offices) and air emissions (from the use of vehicles).

At the same time, it identifies and evaluates all risks related to the operation of the company, in order to identify in a timely manner all possible situations that may be an obstacle to achieving its goals and to take timely management measures.

The Management sets a series of goals which concern the whole range of services of the company and have as a basic criterion the improvement of its environmental performance. In order to set goals, the company applies a specific methodology based on defining its operating framework through which its strengths and weaknesses are identified as well as the threats and opportunities arising from external factors. During the annual Review, the Management evaluates the degree of achievement of these goals and sets new ones for the next year. In addition, the company identifies the stakeholders affected by its business and identifies their needs and expectations.

The Environmental Policy is reviewed annually during management review, in order to ensure its suitability.

The Environmental Policy is at the disposal of every interested party.

The General Manager

04/06/2020